



# FLATHEAD COUNTY, MONTANA

## Position Vacancy Announcement

POSITION: EQUIPMENT MECHANIC LANDFILL

DEPARTMENT: SOLID WASTE

If you have any questions about this position vacancy please call: 406-758-5910

NUMBER OF POSITIONS OPEN: 1

BARGAINING UNIT: Operators - SW

☒ FULL TIME ☒ REGULAR  
(YEAR ROUND POSITION)

STARTING WAGE: \$24.40 per hour

☐ PART TIME ☐ SEASONAL

☐ TEMPORARY

VISIT [https://flathead.mt.gov/human\\_resources/downloads.php](https://flathead.mt.gov/human_resources/downloads.php) FOR BENEFIT INFORMATION.

SEE ATTACHED JOB DESCRIPTION.

Additional information:

Must be a current CDL holder with Class B or better and be able to pass a DOT drug test.

APPLY FOR THIS POSITION AT FLATHEAD COUNTY'S WEBSITE:

[https://flathead.mt.gov/human\\_resources/apply/](https://flathead.mt.gov/human_resources/apply/)

Paper, faxed or email applications will not be accepted.

Flathead County's pre-employment process includes reference checks and criminal history checks. A record of criminal conviction will not necessarily bar you from employment. Depending on the position, the pre-employment process may also include skill testing and drug/alcohol testing.

FLATHEAD COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER

*Flathead County is an equal opportunity employer. Flathead County shall, upon request, provide reasonable accommodations to otherwise qualified individuals with disabilities.*

*This job description is intended to reflect core areas of responsibility and an incumbent employees' knowledge and skill set needed to complete those functions. This document is not intended to catalog each individual duty; employees are routinely called upon to address emerging employer requirements in alignment with individual work units and assignments of jobs. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer change.*

**Job Title:** Equipment Mechanic  
**Department:** Solid Waste  
**Reports to:** Operations Manager

**Job Code:** 16370

**Pay Grade:** Union

**FLSA Status:** ☒ Non-Exempt ☐ Exempt

**Department Overview:** The Flathead County Solid Waste District provides environmentally sound and cost-effective refuse collection, disposal and recycling opportunities for Flathead County residents and businesses. Our facilities are a major part of the economic and environmental infrastructure of Flathead County. Long range planning and fiscal integrity ensures decades of capacity with minimal financial impacts to Flathead County citizens.

**Job Summary:** The Equipment Mechanic inspects, diagnoses and makes minor mechanical repair to gasoline and diesel powered refuse trucks, automotive and heavy equipment and performs related work as required.

**Essential Functions (Major Duties or Responsibilities):** *These duties are the essential functions and are not all-inclusive of all duties that the incumbent performs.*

- Must possess general tools for position.
- Perform general mechanical repair work on equipment including refuse trucks, pickups, loaders, dozers and other heavy equipment including, but not limited to brakes, hydraulic hoists and electrical systems in the field or shop.
- Diagnose mechanical, hydraulic and electrical failures.
- Perform preventative maintenance on gas and diesel equipment.
- Ensure equipment is clean prior performing mechanical work.
- Ability to work independently and to prioritize workload.
- Understand and execute oral and written instructions and interpret equipment schematics.
- Utilize laptop computer and diagnostic software.
- Comprehend technical repair manuals.
- Maintain tools and shop area in a clean and orderly condition.
- Ability to operate heavy equipment and refuse trucks.
- Demonstrate physical strength and agility sufficient to perform the work of the position.
- Establish and maintain effective working relationships with other employees and outside mechanic shops and vendors.



**Non-Essential Functions:**

- Ability to modify and fabricate on equipment and parts.
- Weld broken parts.
- Perform other duties as assigned.

**Physical Demands and Working Conditions:**

- Standing on feet and walking frequently.
- Occasionally sitting when working on equipment.
- Frequent lifting 10 to 50 pounds; occasionally 50 to 100 pounds.
- Frequent bending is required.
- Occasional reaching above head and constant use of upper extremities with daily lifting and twisting of back.
- Occasional climbing of stairs.
- Frequent pushing and pulling of equipment is required.

**Supervision Exercised:** The primary function of this job is not in a supervisory capacity.

**Knowledge, Skills, and Abilities:**

The job requires knowledge of the use and care of tools, equipment and materials of the mechanical trade.

The job requires knowledge of oxygen and acetylene cutting and wire welding.

The job requires knowledge of the occupational hazards and safety precautions of the mechanical trade.

This job requires possession of a valid Class A CDL.

**Education and Experience:**

The job requires education and experience equivalent to two years of journeyman-level experience in the repair and maintenance of automotive and heavy equipment, including experience with gasoline and diesel-powered engines.

<u>Action</u>	<u>Date</u>	<u>Reference</u>
Adopted	10/20/2005	Commissioners' Minutes
Revised	10/6/2011	Commissioners' Minutes
Revised	4/21/2014	Commissioners' Minutes

